



EMPLOYMENT APPLICATION

Seacoast Tree Care LLC is an equal opportunity employer. All qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, national origin, age, disability, handicap or veteran status. Seacoast Tree Care is a Drug-Free Workplace. Pre-Employment Drug Testing is a Requirement.

Last Name: _____ First Name: _____

Address: _____

City: _____ State: _____ Zip _____

E-mail: _____

Home Phone: _____ Cell Phone: _____

SS# _____ Are you 18 years of age? ___ Yes ___ No

How were you referred to us? _____

Are you a US Citizen? ___ Yes ___ No

Are you legally authorized to work in the US? ___ Yes ___ No

If you are hired, you will be required to submit proof of legal right to work in the US.

Rate of pay expected? _____ When can you start? _____

Have you worked for Seacoast Tree Care before? ___ Yes ___ No

Have you applied for employment with STC? ___ Yes ___ No If yes, the date when you submitted and for what position? _____

Seacoast Tree Care does work long hours, nights and weekends. Therefore, would you be willing to work:

Nights? ___Yes ___No

Weekends? ___Yes ___No

Overtime on short notice? ___Yes ___No

Holidays? ___Yes ___No

Comments_____

EMPLOYMENT HISTORY

Most Recent Job:

Company:_____

Dates of Employment: From_____To_____

Address:_____

City:_____State_____Zip Code_____

Supervisor:_____Phone:_____

Start Pay:_____End Pay:_____

Job Description:_____

Reason for leaving:_____

2nd Most Recent Job:

Company:_____

Dates of Employment: From_____To_____

Address:_____

City:_____State:_____Zip Code:_____

Supervisor:_____Phone:_____

Start Pay:_____End Pay:_____

Job Description:_____

Reason for leaving:_____

3rd Most Recent Job:

Company:_____

Dates of Employment: From_____To_____

Address:_____

City:_____State:_____Zip Code:_____

Supervisor:_____Phone:_____

Start Pay:_____End Pay:_____

Job Description:_____

Reason for leaving:_____

Are you employed now? ___Yes ___No

If yes, may we contact your present employer? ___Yes ___No

Do you have any commitments to another employer, which may affect potential employment with us? ___Yes ___No If yes, please explain_____

EDUCATION:

School Type	School Name	Course Study	Grad Yes/No	Major and/or Degree
High School				
College				
Trade or Business				
Other				

List any other skills, training and/or qualifications for this work: _____

OVERALL EXPERIENCE

Total years of tree services experience: _____

Experience: (check all that apply)

- ____ Driving Trucks
 - ____ Tree Removal
 - ____ Stump Removal
 - ____ Trimming/Pruning
 - ____ Climbing
 - ____ Other _____
- _____

Do you have a valid drivers license? ____ Yes ____ No

Do you have a CDL-B? ____ Yes ____ No CDL-A? ____ Yes ____ No

List any traffic violations or vehicle accidents for the past 3 years or more
: _____

**** ALL APPLICANTS MUST COMPLETE THE FOLLOWING ****

CRIMINAL HISTORY:

Have you ever been convicted of a felony? ____ Yes ____ No

Have you ever been convicted of a misdemeanor during the past five years? Exclude for drunkenness, simple assault, speeding, traffic violations, affray or disturbing the peace?
____ Yes ____ No

Have you completed a period of incarceration within the past five years for any offense (other than a first conviction for any of the following misdemeanors: drunkenness, simple assault, speeding, traffic violations, affray or disturbing the peace.) ____ Yes ____ No

If the answer to any of the above questions is yes, then please state whether you were convicted, more than 5 years ago for any offense (other than a first conviction for any of the following misdemeanors: drunkenness, simple assault, speeding, traffic violations, affray, disturbing the peace).

Note: *An applicant for employment with a sealed record on file with the commissioner of probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests or criminal court appearances and adjudication in all cases of delinquency or as a child in need of services, which did not result in a complaint transferred to the superior court for criminal prosecution.*

If the answer to any of the above questions was yes, then the applicant shall submit a copy of an up to date report from the NH Criminal Systems History Board.

PERSONAL REFERENCES: Please provide names, addresses, phone numbers, relationship and how long they have known you. A minimum of 3 references required and must not be related to you.

Name: _____ Relationship _____
Street Address _____
City/State/Zip _____
Years Acquainted _____ Telephone: _____

Name: _____ Relationship _____
Street Address _____
City/State/Zip _____
Years Acquainted _____ Telephone: _____

Name: _____ Relationship _____
Street Address _____
City/State/Zip _____
Years Acquainted _____ Telephone: _____

AGREEMENT

Read the following carefully and sign where indicated.

I understand and agree that prior to any job offer, I will be given a verbal or written description of that job and will be asked about my ability to perform specific job functions or duties involved in that job.

I certify that all information on this application and any other material provided by me are true and complete. I agree that falsified information, misrepresentations or omissions on this application, or any accompanying resume or other material will disqualify me from consideration for employment and will be considered justification for dismissal whenever discovered.

Unless otherwise noted, I authorize this Company or its agents to investigate and/or verify all information in this application, including contacting all persons, schools, current employer, previous employers and other individuals or entities named herein (and those named on accompanying resume, if any) I hereby authorize my former employers and other third parties named on this application to release information pertaining to my work record, habits and performances. In doing so, I hereby release them and its agent from all liability which may flow from the release of such information.

I understand that if I am hired my employment will be on at-will basis, for no definite term. As such, I understand that I will enjoy the right to terminate my employment at any time, and that Seacoast Tree Care will similarly enjoy the right to terminate my employment at any time, with or without cause. This status can only be modified by a written document setting for such modification, signed by both me and an authorized representative of Seacoast Tree Care. I further acknowledge that I am expected to abide by all Company rules, regulations, and policies, written or unwritten, but that such rules, regulations and policies do not create a contract between me and the company or otherwise restrict the right of either party to terminate the employment relationship.

I understand that upon receiving a job offer a drug screening will be required.

___ Check here to certify that you have read and accept the above statement.

Print Name

Signature

Date

